

Right to Work and VISAs

GIM's Career Centre has been set up by our experienced Consultants to assist you in your career search. If you are seeking work in the UK, before applying for any role, it is important to know what your right to work status is - our guide is here to help!

Absolute Right to Work in the UK

> **UK Passport Holders** have an automatic right to work anywhere in the UK.

> **EEA Country Citizens** also have an automatic right to work anywhere, the countries included in this scheme are:

Austria, Denmark, Germany, Iceland, Liechtenstein, Malta, Switzerland, Belgium, Ireland, Spain, Cyprus, Finland, Greece, Italy, Luxembourg, Portugal, Sweden, France, The Netherlands, and Norway.

Additionally, if you are a citizen of **Slovenia, Estonia, Hungary, Lithuania, Poland, the Czech Republic, Latvia and Slovakia** you will also have the right to work in the UK but before taking any position you must apply to the Home Office to join the **Workers Registration Scheme** and produce documentation to all employers proving this.

If you have a **Right to Abode; UK Ancestry or Permanent Residency Status stamp** in your passport you have an indefinite right to work anywhere in the UK.

Refugees or Political Asylum Seekers also have a right to work in the UK but if you fall into this category you **MUST** be able to produce documentation from the Home Office to prove it.

Work Permits

If you have a work permit this means that you have been given permission to undertake a specific job within the UK! You can **ONLY** work for that employer. If you wish to change jobs while in the UK, the new potential employer must apply for a fresh permit but this may not be granted. If a new work permit is not granted, you cannot change jobs in the UK without working illegally.

If you are the spouse of a work permit holder you are allowed to work anywhere in the UK, while the work permit is valid.

HSMP

If you are a member of the **Highly Skilled Migrant Programme** you can work anywhere within the UK while your membership is valid. It will be valid for 24 months and then need to be renewed. It is essential that you know when to renew it.



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For more information see www.gimr.co.uk or call a consultant on 020 8877 3907

Foreign Spouse

As a foreign national married to a UK Citizen, you will be given a 24 month visa once you are married which permits you to work anywhere in the UK, after the 24 months you will be granted permanent residency.

Working Holiday Visas

If you are on a Working Holiday Visa, you are able to work in the UK for a maximum of 12 months within your 2 year visit. You may apply again once the two years is up, but the Home Office will not always renew the Working Holiday Visa, therefore a good option maybe the Highly Skilled Migrant Visa, if you qualify.

Students

If you are a foreign national and a student you will most likely have an **Employment Restriction Stamp** in your passport. You will be able to work full-time in the holidays but only 20 hours a week during term time.

If you would like clarification or more information on anything in this brochure go to www.homeoffice.gov.uk



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